
Is Your Organization Ready to Adopt an Evidence-Based Program?

The following questions are ones that should be addressed by each organization **before** adopting an evidence-based program.

1. Is your organization willing to:

- Work closely** with the organization/university disseminating the evidence-based program?
- Support the adoption of a “manualized” program with **fidelity** (i.e. without changing the program content or structure unless authorized)?
- Invest upfront **and** ongoing funds to the program?
- Invest the **staff time** necessary to adopt, implement, and sustain the program?
- Develop and employ a plan (including policies) for **embedding** the program into the organization structure?

2. Do you know what issue you want to address?

- How do you **know** this is an issue (e.g. have you conducted a needs assessment, or examined health data from your community)?
- What is **already being done** in your community to address the issue?
- What are the **gaps** in addressing the issue and will implementing an EBP help fill the gaps?

3. Do you know who your target audience will be and why?

- Will an EBP help you reach your audience?
- Does an EBP exist that is culturally compatible with your target audience?

4. Have you identified a program that will fit both the issue and the target population?

- Has an EBP been implemented successfully with the similar population and in a similar setting to the one you are considering?